



 Eurofound

# ILERA European Regional Congress The future of representation

Milan, 8–10 September 2016

## Eurofound's contribution

### Eurofound and ILERA

As a corporate member of ILERA, Eurofound has played an active role in previous European and world congresses, contributing to the discussion and sharing information. The theme of this year's European congress is particularly relevant to Eurofound's work. This leaflet provides an overview of the Agency's various activities during the congress.

#### About Eurofound

The European Foundations for the improvement of living and working conditions (Eurofound) is a tripartite European Union agency, whose role is to provide research, knowledge and expertise in the area of social and work-related policies. Eurofound was established in 1975 by Council Regulation EEC No. 1365/75.

#### Point of contact at the congress

Please visit Eurofound's publications stand to find out more about the Agency's research findings and activities and to meet the staff.



#### Thursday 8 September

##### Plenary session

12:00

Opening address by **Paul Marginson**: *Market integration, structural reform and European industrial relations: an increasingly fractured landscape?*

Eurofound Deputy Director **Erika Mezger** will chair the session

##### T1.01 Aula 4

14:00–15:30

##### The state and prospects of European sectoral social dialogue

**Peter Kerckhofs**, Eurofound Research Officer and **Pablo Sanz**, Notus: *Comparing the representativeness of social partners in 10 European sectoral social dialogue committees*

##### T1.08 Aula 5

16:00–17:30

##### Employment relations and the regulation of representation

**Peter Kerckhofs**, Eurofound Research Officer, **Sylvie Contrepois** and **Steve Jefferys**, London Metropolitan University: *Comparison of the concept of representativeness in 29 European countries: Towards more legal recognition?*

#### Friday 9 September

##### WS05 Aula 27

10.30–12.00

##### Towards a meaningful social dialogue at company level

Chair: **Erika Mezger**, Eurofound Deputy Director

**Isabella Biletta**, Eurofound Research Manager: *National social partners' organisations exploring new territories?*

**Bernd Brandl**, Reader in Management, Durham University Business School: *The cement of social dialogue: The pivotal role of trust for the efficacy of European industrial relations*

**Volker Telljohann**, Senior researcher, IRES Emilia-Romagna: *Integrated strategies of worker participation and collective bargaining in the context of corporate crises*

Discussant: **Ida Regalia**, Università degli Studi di Milano, Department of Social and Political Sciences – SPS

### WS07 Aula 3

14:00–15:30

#### Representativeness of social partners' organisations at EU and national level

Chair: **Erika Mezger**, Eurofound Deputy Director

**Peter Kerckhofs**, Eurofound Research Officer, **Sigried Caspar**, European Commission and **Birgit Kraemer**, Sozialwissenschaftliches Institut in der Hans-Böckler-Stiftung: *Representativeness at European and national level – examples from European representativeness studies and a study on different concepts of representativeness*

**Camilla Galli da Bino**, Eurofound Research Information Officer: *An overview of Eurofound's relevant resources and information, including representativeness studies*

### T1.10 Aula 5

14:00–15:30

#### Trade unions' membership and the future of representation

**Isabella Biletta**, Eurofound Research Manager: *Future of work: Is collective representation still in the picture?*

Saturday 10 September 2016

### T3.04 Aula 24

10.30–12.00

#### Labour law and employment policy in the European Union

**Andrea Fromm**, Eurofound Research Officer, **Anna Paraskevopoulou** and **Nick Clark**, London Metropolitan University: *The regulation of labour market intermediaries and the role of social partners in preventing trafficking of labour*



## European Observatory of Working Life (EurWORK)

EurWORK combines Eurofound's long-established observatories on industrial relations (EIRO) and working conditions (EWCO). Supported by a network of correspondents across all EU Member States, in Norway and at EU level, EurWORK produces a range of outputs.

**Comparative analytical reports** illustrate developments in key areas of industrial relations and working conditions, and **updates** highlight changes in collectively agreed pay and working time.

The database on **collective wage bargaining** provides information on collectively agreed pay developments from 1999 onwards.

**Representativeness studies** provide information relevant to the creation and functioning of EU-level sectoral social dialogue committees.

Eurofound's online **European industrial relations dictionary** brings together the most commonly used terms in employment and industrial relations at EU level, with over 380 entries.

Updated annually, the **working life country profiles** contain information on structures, institutions and regulations underpinning working life in the 28 EU Member States, Norway and at EU level.

## Eurofound's European surveys on working life issues

The **European Company Survey (ECS)** has been carried out every four years since 2004–2005. The ECS interviews the manager responsible for human resources in the establishment and – when possible – an employee representative. The first wave of the survey examined working time arrangements and work–life balance at company level. The second looked at different forms of flexibility, including working-time flexibility, contractual flexibility and variable pay. The third looked at workplace organisation, workplace innovation, employee participation and social dialogue.

First conducted in 1990, the **European Working Conditions Survey (EWCS)** completed its sixth wave in 2015. It examined employment status, working time, work organisation, training, physical and psychosocial risk factors, health and safety, work–life balance, worker participation, earnings and financial security, and work and health.

## Further information

For more information on Eurofound's research and activities, please visit [www.eurofound.europa.eu](http://www.eurofound.europa.eu) or contact:

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